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collaborate.
innovate.
solve.

**Environmental
experts**

Environmental feasibility
and assessment
Environmental approvals
and management



About Element

Element is a specialised environmental, planning and social sustainability consultancy serving the infrastructure, waste, water, resources, residential and government sectors.



Our approach is underpinned by our commitment to wellbeing – of our people, planet, communities and clients.

Our expertise covers:

- statutory and strategic planning
- environmental assessment, management and compliance
- community and stakeholder engagement and communications
- social impact assessment
- social research, planning and implementation.

Our reputation is founded on our collaborative approach, attention to quality and our overarching values of integrity and wellbeing.





Element's environmental team can guide your project through the complex planning and construction approvals process. We reduce project risk by identifying issues – and solutions – up front.

Our recognised environmental experts have a detailed understanding of environmental legislation and approvals processes, as well as solid reputations and relationships with key regulators.

What we do



reduce red tape
by developing
robust solutions



**identify risks
up-front**
to understand planning
and environment
constraints



**deliver streamlined
approvals**
through our
commitment to
excellence



**reduce project
costs and delays**
through experience
and bold advice.

Our services

Environmental approvals

Environmental impact assessments including:

- Statements of Environmental Effects (SEE)
- Environmental Impact Statements (EIS)
- Review of Environmental Factors (REF).

Environmental management

- construction and operational environmental management plans
- construction and operational approvals
- onsite environmental management services
- Environment Protection Licences
- environmental monitoring
- compliance audits
- environmental training.

Our services



PROJECT INCEPTION

1

Planning and environmental feasibility studies

2

Planning and environmental risk assessment and consultation

3

Scoping studies

4

Environmental impact assessments

5

Environmental management and construction approvals

6

Compliance and environmental audits

Our team



Neville Hattingh
CEO, Founder



Darren Green
Executive Director,
Environment and Compliance

Neville is the CEO and founder of Element. He has more than 20 years' experience in environmental impact assessment, environmental planning and environmental management across transport, resources, infrastructure, waste, water and property sectors.

Neville has successfully led the project management and coordination of more than 250 environmental approvals and overseen the wide range of professionals and specialists involved.

He has attained the highest level of certification awarded in environmental impact assessment by the Certified Environmental Practitioner scheme and can review and approve complex State Significant Developments and infrastructure projects.

Darren has 15 years' experience specialising in the project management of environmental assessments and construction approvals across the transport, infrastructure, water, extractive, construction and waste sectors.

Darren's experience provides significant value to clients in both the planning approvals and construction phases of projects. Darren has led the delivery of environmental approvals for state significant and other major projects and has then worked as the environment and community manager during the construction phase. Darren understands site connections and recommends practical environmental controls for an environmental assessment of a project.

Darren is an ISO 14001:2015 Lead Auditor and is endorsed by the Department of Planning and Environment to undertake independent environmental audits against conditions of consent for major projects.





Mark Roberts

Principal Environmental Consultant

Mark is an environmental scientist with extensive experience in environmental approvals and assessments. For the past decade he has been leading the preparation of environmental impact assessments and management plans, with a focus on mining, extractive, water, road and waste projects. Mark is an exceptional project manager and lead author who gained these valuable skills through the delivery of several complex state significant projects.

Mark has experience in bushfire hazard assessment and has a Graduate Diploma in Bushfire Protection. He is also an ISO 14001:2004 Lead Auditor and is endorsed by the Department of Planning and Environment to undertake independent environmental audits against conditions of consent for major projects.



Luke Farrell

Principal Environmental Consultant

Luke has considerable experience in environmental impact assessment, environmental planning and environmental management across the transport, extractive industry, water and construction and infrastructure sectors. He has worked closely with, and on behalf of clients and various delivery teams, on several major infrastructure projects to provide sound advice and practical solutions for complex environmental issues. This experience has promoted the development of strong written and verbal communication skills as well as the ability to build and maintain positive relationships within teams, clients and environmental regulators.

Through his diverse experience, Luke has developed deep understanding of key environmental legislation, including environmental planning approvals under Parts 4 and 5 of the Environmental Planning & Assessment Act 1979 and the application of the State Environmental Planning Policy (Transport & Infrastructure) 2021. He has more than 7 years' demonstrated experience on linear infrastructure projects.



Jacob Vickers

Environmental Consultant

Jacob is an Environmental consultant with over 5 years' experience in environmental impact assessments, contaminated land management, environmental risk assessments, environmental audits and environmental management across projects in the transport, infrastructure, water, construction, and waste sectors.

Jacob works in the private, government and regulatory sectors applying his skillset to capture client needs and deliver excellent outcomes. He provides technical advice and support as the lead land, water and contamination specialist for the Regional Rail Contamination Program across NSW.

Jacob has designed and implemented environmental management strategies for a range of major projects, including the Central Station Upgrade, M12 Motorway, Zero Emission Buses program and the Sydney Harbour Bridge Cycleway Access Program.